

Paderborn University is a high-performance and internationally oriented university. Within interdisciplinary teams, we undertake forward-looking research, design innovative teaching concepts and actively transfer knowledge into society. As an important research and cooperation partner, the university also shapes regional development strategies. We offer our employees in research, teaching, technology and administration a lively, family-friendly and equal opportunity environment, a lean management structure and diverse opportunities. **Join us to invent the future!**

The **Faculty of Business Administration and Economics**, with its broad focus on management, taxation, accounting and finance, information systems, economics, business education, and law, is seeking to fill the following position as soon as possible within the framework of the **“Sustainable Economy”** priority area:

W2 – University Professorship (f/m/d) in Economics, with a focus on Sustainability

We are seeking a candidate with an outstanding international track record in one of two possible areas: labor and social security (e.g., health or long-term care, labor markets of the future, unemployment and social insurance) or environmental economics. The candidate conducts empirical research using microdata and state-of-the-art methods of causal inference and publishes their research findings in the leading international journals in the field. The professorship is affiliated with the Department of Economics. We expect the candidate to be willing to contribute to the Paderborn Research Center for Sustainable Economy (PARSEC) and to collaborate on major collaborative grant proposals with members of the department, PARSEC, and the faculty. PARSEC brings together and actively develops faculty-wide collaborations in the areas of sociocultural, ecological, and economic sustainability in research, teaching, and knowledge transfer. Experience in securing and carrying out competitive third-party funded projects (preferably from the German Research Foundation, DFG) is an asset. Applicants must possess the necessary interpersonal and leadership skills and be willing to participate in academic self-governance.

In teaching, the professorship offers thematically relevant courses focused on the “Sustainable Economy” in both German and English, thereby making a central contribution to the cross-disciplinary theme of sustainability, which is firmly anchored in all degree programs. In addition, the professorship is intended to broaden the faculty's methodological training. It strengthens the offering of English-language methods courses during the Bachelor's specialization phase as well as in the Master's programs and contributes to the long-term development of the “Data Science in Economics” track. Research and teaching experience in the specified field, as well as a willingness to supervise doctoral candidates, secure external funding, and participate in academic self-governance are expected.

Recruitment requirements: § 36 Abs. 1 Ziff. 1 to 4 HG NRW (University law of the State of North Rhine-Westphalia) (completed university degree, pedagogical aptitude, Ph.D. degree and additional academic achievements).

Since Paderborn University seeks to increase the number of female professors, applications of woman are especially welcome. In case of equal qualification and scientific achievements, they will receive preferential treatment according to the North Rhine-Westphalian Equal Opportunities Policy (LGG), unless there are cogent reasons to give preference to another applicant. Likewise, applications of disabled people with appropriate qualification are explicitly requested. This also applies to people with equal status according to the German social law SGB IX. Paderborn University is certified as a family-friendly university. With our Dual Career Service, we support your partner with career orientation in the region if required. We will be happy to provide you with information about living and working in Paderborn and help you to find childcare options. If you are coming to us from abroad, our Welcome Services will support you on your arrival in Germany.

For further information, please contact Prof. Dr. Burkhard Hehenkamp, Department Economics (wipo@wiwi.uni-paderborn.de).

Applications, including the standard documents (cover letter, CV, copies of academic certificates and degrees, list of publications and courses taught, teaching evaluations, research and teaching proposal), should be submitted online **by 31st of August 2026 (Ref. No. 7343)** via the job portal of Paderborn University: <https://bewerbung.uni-paderborn.de/stellen/7343>

Information regarding the processing of your personal data can be located at:
<https://www.uni-paderborn.de/en/zv/personal Datenschutz>

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HR EXCELLENCE IN RESEARCH

