



PhD Candidate and Research Assistant (f/m/x)

Professorship in Entrepreneurship and Management



Foto: Jörn Henn

We are one of the largest and oldest universities in Europe and one of the most important employers in our region. Our broad range of subjects, the dynamic development of our main research areas and our central location in Cologne make us attractive for students and researchers from around the world. We offer a wide range of career opportunities in science, technology, and administration.

The Chair of Entrepreneurship and Management focuses on empirical research in the fields of entrepreneurship, strategic management, and international management. Our teaching covers startup-specific topics, management and leadership skills, as well as entrepreneurial thinking and action—both within and beyond the field of economics.

YOUR TASKS

- » Research in entrepreneurship and management, including participation in and independent advancement of (empirical) research and publication projects in co-author teams
- » Teaching, including independent instruction of classes and conceptual development of entrepreneurship instruction for the Faculty of Business, Economics and Social Sciences
- » The opportunity to obtain an academic qualification (doctorate) is provided and expected

YOUR PROFILE

- » Degree in economics, business administration, business informatics, or organizational/business psychology (or comparable programmes) (with distinction)
- » Interest in and experience with current entrepreneurship and management research (e.g., entrepreneurship and well-being, hybrid entrepreneurship, environmental innovations, strategic and international alliances)
- » Willingness to design and deliver courses (seminars and lectures) and supervise theses
- » Strong interest in empirical research; knowledge of quantitative empirical methods and data analysis (e.g. Stata or SPSS) is highly desirable
- » Independent and self-reliant approach to work, high level of resilience, stamina and motivation
- » Flexibility, ability to work in a team, curiosity and willingness to learn
- » Very good written and spoken English skills

WE OFFER

- » High-quality academic training in a cooperative and efficient team
- » A diverse working environment with equal opportunities
- » Support in balancing work and family life
- » Occupational health management offers
- » Flexible working time models
- » Opportunity to work remotely

The University of Cologne promotes equal opportunities and diversity. Women will be considered preferentially in accordance with the Equal Opportunities Act of North Rhine-Westphalia (Landesgleichstellungsgesetz – LGG NRW). We also expressly welcome applications from all suitable candidates regardless of their gender, nationality, ethnic and social origin, religion, disability, age, sexual orientation and identity.

The position is available from 1 August 2026 on a full-time basis (39,83 hours per week). The position is to be filled for a fixed term until 31 July 2028. If the applicant meets the relevant wage requirements and personal qualifications, the salary is based on remuneration group 13 TV-L of the pay scale for the German public sector.

Please apply online with proof of the required qualifications without a photo under: <https://jobportal.uni-koeln.de>. The reference number is Wiss2604-07. The application deadline is 14 June 2026.

For further inquiries, please contact Professor Dr Christian Schwens (schwens@wiso.uni-koeln.de) and take a look at our [FAQs](#).